



Suprema Corte de Justicia de la Nación



www.scjn.gob.mx

STRATEGY FOR THE MAINSTREAMING AND INSTITUTIONALIZATION OF THE GENDER PERSPECTIVE IN THE MEXICAN SUPREME COURT OF JUSTICE

The **General Lines of Work 2019-2022** of the Chief Justice of the Mexican Supreme Court of Justice and the Chair of the Federal Judiciary Council, Arturo Zaldívar, establish gender equality as one of the cross-cutting pillars of institutional work.

For their implementation, multiple lines of action have been developed and organized into **3 main focuses** that together seek to: improve working conditions by reconciling the personal and working lives of all public servants, especially women; achieve a real balance in the composition of courts of law and women's access to decision-making positions; and improve the administration of justice so that judges can incorporate a gender perspective when deciding the cases brought before them.

The following are some of the products and materials that various areas of the Supreme Court have produced as part of its policy to promote gender equality.

MATERIALS OF THE MEXICAN SUPREME COURT OF JUSTICE (SCJN) IN THE AREA OF GENDER EQUALITY

FOCUS: ADJUDICATION AND ADVOCACY WITH AN INTERSECTIONAL GENDER PERSPECTIVE

- SCJN Protocol for Adjudication with a Gender Perspective (updated: 2020) <https://bit.ly/3NMZXn5>
- Protocols of action for those who administer justice: Cases of torture and ill-treatment, a disability perspective, migrants, and persons subject to international protection, with a children's and adolescents' perspective, among others <https://bit.ly/3bUI5dQ>
- Support Tool for the Consultation of the Protocols of action for those who administer justice <https://hecopac.scjn.gob.mx/>
- Manuals of action for those who administer justice
 - Manual on the effects of stereotypes on the administration of justice <https://bit.ly/3yjnWol>
 - Manual for adjudication with a gender perspective in Family Matters <https://bit.ly/3nLxG5W>

Manual for adjudication with a gender perspective in Criminal Matters
<https://bit.ly/3amFWpU>

Manual for adjudication with a gender perspective in Labor Matters
<https://bit.ly/3L6yZFv>

- *Juris Lex Search Engine, Sistema de Consulta de Tesis por Ordenamiento* [Search System for Precedents by Statute]: Subject “Gender Equality”
<https://jurislex.scjn.gob.mx/#/>
- *Buscador jurídico avanzado* [Advanced Legal Search Engine]: A platform for consulting and locating legal information (includes precepts of the IACtHR, IACHR, UN, ICJ, European Court of Human Rights, among others)
<https://bj.scjn.gob.mx/>
- Laboratorio de Jurisprudencia [Case Law Laboratory] in the area of gender equality <https://bit.ly/3RfCfmt>
- Publications of the Center for Constitutional Studies (CEC):
 - Feminismos y Derecho. Un Diálogo interdisciplinario en torno a los debates contemporáneos* [Feminisms and Law. An Interdisciplinary Dialogue on Contemporary Debates] (2020) <https://bit.ly/3alkaCQ>
 - La Constitucionalización del Derecho de Familia. Perspectivas Comparadas* [The Constitutionalization of Family Law. Comparative Perspectives] (2020) <https://bit.ly/3ypOiEX>
 - Los Derechos de la Diversidad Sexual. Un diálogo entre la Suprema Corte, la academia y la sociedad civil* [The Rights of Sexual Diversity. A dialogue between the Supreme Court, academia, and civil society] (2021) <https://bit.ly/3amGdZY>
 - Discriminación. Piezas para armar* [Discrimination. Pieces to assemble] (2021) <https://bit.ly/3ReOdg4>

- Cuadernos de Jurisprudencia [Case Law Notebooks] in the area of gender equality.

Cuaderno	Año	Enlace
<i>Los derechos de la diversidad sexual</i> [Sexual diversity rights]	2020	Download
<i>Compensación Económica</i> [Financial Compensation]	2020	Download
<i>Concubinato y uniones familiares</i> [Cohabitation and family unions]	2020	Download
<i>Adopción</i> [Adoption]	2020	Download
<i>Igualdad y No Discriminación: género</i> [Equality and Non-Discrimination: Gender]	2021	Download
<i>Derecho a la seguridad social: pensión por viudez y concubinato</i> [Right to social security: widowhood pension and cohabitation]	2021	Download
<i>Violencia familiar</i> [Domestic Violence]	2021	Download
<i>Derecho a la seguridad social: pensión por viudez en el matrimonio</i> [Right to social security: widowhood pension in marriage]	2021	Download
<i>Igualdad y no discriminación: condiciones de salud, religión y estado civil</i> [Equality and non-discrimination: health conditions, religion, and marital status]	2021	Download
<i>Estabilidad laboral en el embarazo</i> [Job stability in pregnancy]	2021	Download
<i>Derecho a la Seguridad Social: guarderías</i> [Right to Social Security: childcare services]	2021	Download
<i>Derecho a la seguridad social: pensión por ascendencia y orfandad</i> [Right to social security: parent's and orphan's pension]	2021	Download

- Series of discussions: "Gender perspective and intersectionality: dialogues for equality from contexts of vulnerability" <https://bit.ly/3GMbcKF>

FOCUS: IMPROVING LABOR CONDITIONS

- Policy of "zero tolerance" for sexual harassment and any other form of sexual and gender-based violence in the SCJN

Guidance and attention in matters of sexual harassment and any other form of sexual and gender-based violence <https://bit.ly/3gSL9VW>

Comprehensive mechanism to prevent, address, and eradicate sexual harassment and any other form of sexual and gender-based violence (General Administrative Resolution IX/2021) <https://bit.ly/3nHXoZc>

Measures and powers to prevent, address, and eradicate workplace harassment (General Administrative Resolution I/2022) <https://bit.ly/3anUdCD>

- Granting of parental and adoption leave for three months to public servants of this Supreme Court (General Administration Agreement X/2021) <https://bit.ly/3NQkvLv>

FOCUS: EQUAL COMPOSITION OF COURTS OF LAW

- Policies for equal composition of courts of law: exclusive three-candidate shortlists for women:

Procedure for the appointment of a woman to sit on the Federal Judiciary Council <https://bit.ly/3nLyszS>

Procedure to prepare five three-candidate shortlists for Justices of the Regional Chambers of the Federal Electoral Court <https://bit.ly/3Prhp1V>

OTHER RELEVANT ELECTRONIC RESOURCES

- Microsite of the Interinstitutional Committee on Gender Equality of the Federal Judiciary <https://www.scjn.gob.mx/comite-igualdad-genero/>
- Microsite of the General Unit for Gender Equality of the SCJN <https://www.scjn.gob.mx/igualdad-de-genero/>
- Microsite of the General Directorate of Human Rights of the SCJN <https://www.scjn.gob.mx/derechos-humanos/>
- Microsite of the Center for Constitutional Studies of the SCJN <https://www.sitios.scjn.gob.mx/cec/>
- Microsite on the Inter-American Award for Good Practices for Women's Leadership granted to the Mexican Supreme Court of Justice and the Federal Judiciary Council <https://www.scjn.gob.mx/premiogeneropjf/>